

Measure 4: Ability of Completers to be Hired

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Overview	This evidence packet contains data of EPP completers earning education-related positions or graduate school admission. Confirmation evidence is provided by completers, typically through email communication.
Data Table	The data table includes 3 cycles of data (2019-2020, 2020-2021, 2021-2022) of the following: <ul style="list-style-type: none"> EPP Disaggregated Employment Rates (page 2)
Trends	<p>2021-2022 EPP Disaggregated Employment Rates Strengths:</p> <ul style="list-style-type: none"> 100% (34/34) of completers secured an education-related position or graduate school admission <p>2021-2022 EPP Disaggregated Employment Rates Areas of Challenge:</p> <ul style="list-style-type: none"> 17.6% (6/34) of completers have earned education positions in another state though the EPP is unable to officially track licensure since its conferred by another state <p>2019-2020, 2020-2021, and 2021-2022 EPP Disaggregated Employment Rates Trends:</p> <ul style="list-style-type: none"> Over 3 cycles, 100% of completers (76/76) secured education-related positions or graduate school admission
Future Direction	<p>The EPP has established consistent cycles of high employment rates. The EPP dean, faculty, content advisor committee, and stakeholder committee continue to analyze content and pedagogy test performance annually, which is needed for licensure.</p> <p>In the summer of 2021, the State changed content and pedagogy test companies. The EPP will evaluate how the testing change impacts completer performance. In time, the EPP believes this data, which will be shared with future teacher candidate test-takers, can improve test-taking preparation and therefore, results.</p>

EPP Disaggregated Employment Rates													
	Areas of Licensure								IN Licensure Status		Completer Status 6 Months After Graduation		
	K-6	5-12					P-12	Dual	IN Licensed/ Seeking IN License	IN Licensure Rate for Completers Seeking in Licensure Area	Secured Education- Related Employment if Seeking	Admitted to Graduate School	Education -Related Employment or Graduate School Rate for Completers Seeking
Program	Elementary Education	Chemistry Education	English Language Arts	Life Science Education	Math Education	Social Studies Education	Health & Physical Education	Elementary (K-6) & Special Education (P-12)					
2019-2020	9	0	2	0	1	2	2	1	14/16*	87.5%*	16	1	100%
2020-2021	9	0	1	0	1	4	5	5	23/25	92%	25	0	100%
2021-2022	12	1	0	0	3	4	2	12	24/34**	70.5%**	31	3	100%

*One completer from 2019-2020 passed all content/pedagogy exams, though did not apply for an IN license and accepted an OH position in another content area, thus having an emergency license; Two completers earned education positions though have not passed all content exams. One completer did not seek licensure and was admitted to graduate school.

** Six completers accepted positions in another state and did not apply for an Indiana license. Three completers were admitted to Graduate School. One completer took a job in higher education and did not pursue a teaching license.